

PBREF

perspective

**& the
TEOs**

The Positives

Our Recommendations:

- PBRF Guidelines should be available at least one year prior to PBRF Census date, if not earlier.
- Resource documents and training guides for research managers and researchers should become a standard part of the process.

Loss of corporate knowledge

Our Recommendations:

- The TEC should do all it can to ensure the knowledge and experience of the current PBRF Team is not lost.
- The TEC and TEO PBRF Managers should meet regularly between rounds.

EP submission testing

Our Recommendations:

- The TEC should address the whole area of EP format testing, preferably by supplying a tool by which TEOs can reliably and fully test EPs.
- The TEC should rethink their database/software processes now, in order to ensure that systems work, for all TEOs and for the TEC, in the next round.

Census

Our Recommendations:

- The Census upload is an important part of the PBRF process, and should be better coordinated between the TEC and the Ministry of Education. The Census upload system should be tested and retested, and must work properly.
- All requirements of TEOs in regards to submitting for PBRF should be available one year prior to submission, including all required census files.

TEC understaffing

Our Recommendations:

- The TEOs invest heavily in the PBRF process and expect a level of service from the TEC PBRF team.
- The TEC PBRF Team should be properly resourced, with a stable, experienced, responsive and informed team.

TEC management of outputs

Our Recommendation:

- The way NROs are handled must be improved. Whether the system changes to a more electronically-based process, or whether the system remains as it is, there must be improved standards regarding the handling and treatment of NROs.

Audit

Our Recommendations:

- The audit process should be more transparent and informative.
- There should be a timeline with milestones. The milestones should initiate a formal report to TEOs regarding their performance.

Release of component scores

Our Recommendation:

- The TEC should communicate with TEO PBRF Managers regarding any decisions not previously consulted on, that may affect TEO staff.

Thank you for your time

- A big thanks to Brenden and his team from the participating TEOs.