

RITCHIES 





Ritchies Experiences In Taking On Beneficiaries

2005 a combination of in-house and external trainers.

2007 all training in house.

Ritchies trains over 30 new drivers per year.

Been Successful



- **Barriers To Taking On Beneficiaries**

Overcoming their personal fears.

The biggest barrier for many is themselves,
- the personal baggage they bring with them.



- **Barriers To Taking On Beneficiaries**

We can teach them to drive,
the hardest skill to master is service delivery.

P Endorsement, A Legal Requirement

The safety of the public is paramount.

Fit and proper person check.

Currently 6 –weeks, worse case 11 weeks.



- **What works.**

Real jobs, at the time of recruitment.

Challenges to meet.

The trainer attributes.

The learning environment.

Peer support from successful graduates.



- **Anything New**

Fast Track P Endorsement.

Pre Training basic learning needs taken care of.
i.e. numeracy, literacy, personal presentation etc.



1	P Endorsement, Class 2 Drivers Licence.	8 Weeks
	Minimum legal Requirements	Unit Stds
2	Trade Training	
	Customer Service Skills, Ticketing Technology Literacy, Numeracy, Conversational Skills Assertiveness Skills	?
3	Functional Employee	
	Class 4, Long Distance, Charters	

Industry Partnerships

Straight 2 Work



Tupuo a success story, one of many